

Tokyo Electron Group  
Code of Ethics

## Introduction

Tokyo Electron's Corporate Philosophy is defined as "We strive to contribute to the development of a dream-inspiring society through our leading-edge technologies and reliable service and support."

The importance of semiconductors and flat panel displays that sustain the fast-growing data society via the Internet of Things, high-speed communication network and artificial intelligence has further increased.

At the same time, society's expectation of Tokyo Electron Group has become extremely high.

We acknowledge our social responsibilities and continue to strive to be a company that society highly values and employees can be proud of. To make this happen, it is critical that each and every employee, which is the source of the company's growth, adheres to high standards of ethics. Tokyo Electron's Code of Ethics clearly states what we should be conscious of and how we should act when encountering problems.

When revising the Code of Ethics this time, in addition to updating the contents, we have also made it user-friendly for Tokyo Electron Group employees around the world. We have high expectations that your understanding of the Code will enable you to act boldly and strategically with further speed.



A handwritten signature in black ink that reads "Toshiki Kawai".

Toshiki Kawai  
Representative Director,  
President & CEO  
Tokyo Electron Limited

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