



PEOPLE. TECHNOLOGY.  
COMMITMENT.<sup>TM</sup>



*Tokyo Electron was founded on a simple philosophy: the prosperity and respect of our customers, partners, shareholders, and employees. We encourage community involvement, exercising responsibility by promoting safety and environmental conservation. As a people-centered company, we strongly believe in encouraging the creativity and unlimited potential of people. With offices around the world, Tokyo Electron respects all cultures and their unique values. Accordingly, the Company is made up of dedicated people with a spirit of service and passion for their work.*

# People.

Entrepreneurship

Respect



# Environment, health & safety

Since its establishment, Tokyo Electron has maintained its entrepreneurial corporate culture. Everyone is encouraged to take on new challenges, and no one is criticized for failing. This “can-do” spirit forms the foundation for business growth, and helps employees constantly focus on how to best achieve customer satisfaction and generate profits.

Tokyo Electron demonstrates its global environmental awareness through ongoing efforts to reduce waste, improve the recycling rate, promote energy and resource conservation as well as the safe handling of chemicals,

and develop environmentally friendly products. Seven Tokyo Electron Group plants in Japan have obtained ISO 14001 certification, an international standard for environmental management systems. In addition, all board members and employees of Tokyo Electron recognize that health and safety considerations underlie every aspect of their jobs as well as the development of the Company as a whole.



Tokyo Electron's first Environmental Report, published in 2000, details the Company's progress in reducing environmental impact and promoting conservation in a variety of areas.

## Milestones in Environmental Protection

- To 1995:** Carried out studies for an environmental management system. Eliminated CFC usage.
- 1996:** Established first Tokyo Electron Environmental Committee. Implemented environmental management system.
- 1997-1999:** Obtained ISO 14001 certification of the environmental management systems at seven main domestic plants.
- 1999:** Created Product EHS Roadmap.
- 2000:** Began environmental accounting.

*Tokyo Electron provides a wide variety of highly competitive products, utilizing original development and technological capabilities, and an unparalleled service system. These factors have propelled us to leadership in the technology marketplace. In the future, we are determined to keep ahead of industry developments by designing technologies for the next generation and beyond. Furthermore, we will continue to provide our customers with the value they expect by producing original technology and the highest-quality products.*

# Technology.

Shift toward 300mm



# Comprehensive, integrated solutions

Tokyo Electron's state-of-the-art Process Technology Center is involved in the development of technologies essential for next-generation wafer processing, such as processes for 300mm wafers and finer design rules, as well as advanced clean technology. In addition, the Center is focusing on the development of process integration in order to provide customers with comprehensive solutions incorporating multiple products, rather than single-process solutions.

As the use of semiconductors in digital consumer appliances increases, semiconductor

manufacturers must rapidly ramp up production in order to accelerate their products' time-to-market. Tokyo Electron has responded to this customer need by developing production equipment that shortens production cycle time. The high-value-added technology supplied by the Company contributes to both customer performance and society at large.



The new Process Technology Center in Nirasaki, Japan, is an advanced facility that supports the shift to 300mm equipment.



Production line for the *CLEAN TRACK ACT® 8* coater/developer, a best-selling Tokyo Electron product for manufacturing leading-edge semiconductors.

*We firmly believe that Tokyo Electron's future is built on a foundation of trust. It is essential that we make efficient use of our resources to continue leading the digital age and that we take responsibility for fulfilling our promises, without fail. To that end, we are firmly committed to the future success of our customers, shareholders, partners, and local communities.*

# Commitment.



Customer success



# Earning trust

# Corporate value

TOKYO ELECTRON LIMITED

Tokyo Electron is committed to fulfilling its promises to customers. The results of this commitment can be seen in our successful development overseas during the past several years. Numerous semiconductor and LCD manufacturers have been added to Tokyo Electron's customer list in a short period of time. This is due not only to our superior products and strong technological support capabilities, but also to the trust we have earned among customers around the world.

Raising the quality of Tokyo Electron as a corporation is a way of showing our commitment to our shareholders and employees around the world, and we have

employed a variety of methods to achieve this objective. The Company's overall management system has been separated into two sections: the Board of Directors, which decides basic management policies and oversees the management of the Company, and the Corporate Senior Staff, which formulates and implements business strategies. Moreover, we established the Compensation Committee and the Nomination Committee to improve management transparency. Our global stock option program aligns the interests of key employees worldwide with those of shareholders. We intend to continue innovating to further increase corporate value.



Tokyo Electron has received many awards in recognition of its commitment to providing outstanding products and support to customers around the world.