

GRI Guidelines Table

1. Strategy and Analysis		Page found
1.1	Statement from the most senior decisionmaker of the organization (e.g., CEO, chair, or equivalent senior position) about the relevance of sustainability to the organization and its strategy.	pp. 2–3
1.2	Description of key impacts, risks, and opportunities.	pp. 2–3, 6–7, 10, 18, 28–30
2. Organizational Profile		Page found
2.1	Name of the organization.	p. 4
2.2	Primary brands, products, and/or services.	p. 4
2.3	Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures.	p. 4
2.4	Location of organization's headquarters.	p. 4
2.5	Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.	pp. 4–5
2.6	Nature of ownership and legal form.	p. 4
2.7	Markets served.	pp. 4–5
2.8	Scale of the reporting organization.	pp. 4–5
2.9	Significant changes during the reporting period regarding size, structure, or ownership.	Not available
2.10	Awards received in the reporting period.	p. 26
3. Report Parameters		Page found
3.1	Reporting period for information provided.	p. 3
3.2	Date of most recent previous report.	p. 3
3.3	Reporting cycle.	p. 3
3.4	Contact point for questions regarding the report or its contents.	Back cover
3.5	Process for defining report content.	pp. 6–7
3.6	Boundary of the report.	p. 3
3.7	State any specific limitations on the scope or boundary of the report.	p. 3
3.8	Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organizations.	Not available
3.9	Data measurement techniques and the bases of calculations, including assumptions and techniques underlying estimations applied to the compilation of the Indicators and other information in the report.	pp. 15, 21
3.10	Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement.	pp. 21–22
3.11	Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report.	Not available
3.12	Table identifying the location of the Standard Disclosures in the report.	Current page
4. Governance, Commitments, and Engagement		Page found
4.1	Governance structure of the organization, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organizational oversight.	p. 8, Annual Report
4.2	Indicate whether the Chair of the highest governance body is also an executive officer.	p. 8, Annual Report
4.3	For organizations that have a unitary board structure, state the number and gender of members of the highest governance body that are independent and/or non-executive members.	p. 8, Annual Report
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body.	p. 8, Annual Report
4.14	List of stakeholder groups engaged by the organization.	pp. 6, 18
4.17	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting.	pp. 6–26
5. Disclosure on Management Approach and Performance Indicators		Page found
Economic		
Management Approach		pp. 8–9, Annual Report
Performance Indicators		
EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change.	p. 18
EC6	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation.	p. 31
Environmental		
Management Approach		pp. 18–19
Performance Indicators		
EN1	Materials used by weight or volume.	p. 30
EN3	Direct energy consumption by primary energy source.	pp. 21, 30
EN4	Indirect energy consumption by primary source.	pp. 21, 30
EN6	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives.	p. 20
EN7	Initiatives to reduce indirect energy consumption and reductions achieved.	pp. 21, 30
EN8	Total water withdrawal by source.	pp. 22, 30
EN12	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.	p. 19
EN14	Strategies, current actions, and future plans for managing impacts on biodiversity.	p. 19
EN16	Total direct and indirect greenhouse gas emissions by weight.	pp. 21, 30
EN17	Other relevant indirect greenhouse gas emissions by weight.	p. 30
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved.	pp. 20–21, 30
EN19	Emissions of ozone-depleting substances by weight.	p. 30
EN20	NOx SOx and other significant air emissions by type and weight.	p. 30
EN22	Total weight of waste by type and disposal method.	pp. 22, 30
EN23	Total number and volume of significant spills.	p. 19
EN26	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation.	p. 20
EN27	Percentage of products sold and their packaging materials that are reclaimed by category.	p. 22
EN28	Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with environmental laws and regulations.	p. 19
EN29	Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce.	pp. 21, 30
Labor Practices and Decent Work		
Management Approach		pp. 12, 14
Performance Indicators		
LA7	Rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender.	p. 15
LA11	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	p. 13
LA15	Return to work and retention rates after parental leave, by gender.	pp. 12, 30
Human Rights		
Management Approach		pp. 8–9, 17
Performance Indicators		
HR6	Operations and significant suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor.	p. 17
HR7	Operations and significant suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor.	p. 17
Society		
Management Approach		p. 11
Performance Indicators		
SO3	Percentage of employees trained in organization's anti-corruption policies and procedures.	p. 11
Product Responsibility		
Management Approach		pp. 14, 16, 17, 19
Performance Indicators		
PR1	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.	p. 14
PR3	Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.	pp. 20, 23
PR4	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.	p. 19